

# SEVENTY SEVENTH ANNUAL GENERAL MEETING NOTICE & AGENDA



# Merton Hotel, Belvedere Hill, St Saviour, JERSEY JE4 9PG SATURDAY 1<sup>ST</sup> APRIL 2023 @ 9.00 A.M.



#### NOTICE IS HEREBY GIVEN IN ACCORDANCE WITH RULE 18.2 THAT THE

# SEVENTY SEVENTH ANNUAL GENERAL MEETING OF THE ASSOCIATION OF EX-ROUND TABLERS' CLUBS

Will be held on Saturday 1<sup>st</sup> April 2023 at 9.00 a.m. in the Merton Hotel, Belvedere Hill, St Saviour, JERSEY, JE4 9PG.

#### **AGENDA**

- 1. Welcome by the National President.
- 2. Purposes and Objects of 41 Club.
- 3. Appointment of Tellers & Scrutineers.
- 4. Confirmation and adoption of the Minutes of the 76th Annual General Meeting held on 2<sup>nd</sup> April 2022 in Cardiff.
- 5. Matters Arising from those Minutes.
- 6. To receive the National Board Reports for 2022.
- Election of Officers for 2023-2026.
- 8. Resolutions.
- 9. Independent Examiners Report on 2022 Accounts.
- 10. Adoption of National Treasurer's Report and Accounts for 2022.
- 11. Presentation and agreement of Budget for 2024.
- Appointment of Independent Examiners.
- 13. Presentation of Trophies and Appreciations.
- 14. Installation of National President 2023-2024.
- 15. Installation of National Vice-President 2023-2024.
- 16. Installation of Officers 2023-2026.
- 17. Any other Business relevant to the AGM.
  - Date of 78th AGM Saturday 20th April 2024 Holiday Inn
- 18. Liverpool City Centre, Lime Street, LIVERPOOL, L1 1NQ

# Bernard Elwen - National Secretary 2020-24



# 2022 NATIONAL BOARD REPORTS

#### **NATIONAL PRESIDENT - JIM CONWAY**

The year started in Cardiff with a superb Conference, led by Duncan Kennedy. As soon as the chain of office went around my neck, I was whisked across to the Tangent AGM to bring greetings on behalf of 41 Club. I think Heather would agree with me when I say, we have cemented a strong friendship that will go beyond our year in office. She has been a joy to work with as more and more of our events intertwine. The following month, we were joined by Fiona Bull and Matt Fallon as National Presidents of Ladies Circle and Round Table respectively and again, we have worked together to bring side by side to life. The big talking point from Cardiff was the Invited Membership Resolution. As I was going around the country, it is fair to say that the response was varied, but the vast majority of clubs reported to me that they had been inducting members who have not been in Table for years.

With 220 events booked or attended to date, it has been a busy year with many miles covered and the hospitality from club visits and home hosting has been superb and my thanks go out to my amazing hosts. The travel on some weeks were crazy, so on occassions, I put my telephone number in the 41 Club Forum so that anyone could phone for a chat, a rant or simply ask a question. The calls made the journey fly by and thank you to everyone who picked that phone up.

I was afforded the privilege of performing some amazing acts. Numerous Inductions, Chartering two Clubs, presenting Frank Venables with his Club Life Honorary and on Remembrance Sunday, it was an honour to lay the wreath on behalf of 41 Club and march alongside Wynn Parry, Kelly Clarke, my wife Vicky and Dominic Price from LOTS. This year, I wanted to invite four 41ers who had served in the forces and who had never done the walk before. It was therefore humbling to be accompanied by Andy Watts, Ben Sharp, Neil Crouchman and Paul Simmons. The salute was taken by Prince Edward.

I visited Calpe for their charter, Bergen for the 41 Club International Meeting and went on the 41 Club Cruise with Fred Olsen to Iceland and the Faroe Islands, meeting up with Icelandic and Danish 41ers when we went ashore. Fred Olsen really look after us and I would commend them to you all.

I attended all of the National Events, run locally under the watchful eye of our Fellowship Officer Kelly Clarke. The Motorcycling Weekend in Kings Lynn, The Classic Car Rally in Market Harborough, The Walking Weekend in Shipley, The National Camping & Caravaning Weekend in Bournemouth and The National Golf Tournament at Staverton Park organised by Peter McBride.

My Presidential Ball was awesome, and I can't thank Vicki Carter-Bland enough for organising a spectacular event. It was a James Bond themed extravaganza with knife throwers and flame jugglers. A superb venue, great food, a sensational band and the small matter of raising over £6,000 for my Presidential Charity.

Talking of which, Round Table Children's Wish was the charity I chose, and I have been blown away by your generosity and by the donations received. I wanted to raise money in a different manner to previous years. So, I wrote a joke book, which doubled as my club visit gift and an item to sell as I went around the country. It contained around 6,000 jokes, which are suitable for all ages. I also teamed up with a distillery to ensure that 41 Club had their own Gin, Pink Gin, Vodka, Rum and Spiced Rum, all at 41% by simply logging on to <a href="https://www.41clubdistillery.co.uk">www.41clubdistillery.co.uk</a> with each bottle sold producing a donation for the charity. As I hit



milestones, I undertook a challenge, which my wife, Vicky decided upon and you can see them if you visit my website, <a href="www.jimconway.co.uk">www.jimconway.co.uk</a>

Not all was well though. We learned about the death of H.M. Queen Elizabeth II when on the Fred Olsen cruise in Reykjavik. I issued the following statement via Facebook: - I am sure we have all been impacted hard upon hearing the news that Her Majesty has passed away. Having reigned since 6th February 1952, she has served the Country selflessly for just over 70 years. For many, she is the only monarch we have known. 41 Club will be following the appropriate mourning protocol and I will be sending a message to the Palace on behalf of the Association. I am sure that the whole of 41 Club will join me in passing on my condolences to the Royal Family. I sent a letter to the Palace, a copy of which was printed in our Winter Magazine.

In addition to being part of the Tangent challenge that broke the British Record for a team of twelve to make the most cups of tea in an hour at the Yorkshire Show, we set the World Record in the 41 Club Challenge by visiting all 42 Scottish League Football Clubs across 40 Stadiums in 25 hours 32 minutes. A huge thank you to those who came out to meet us, feed us, water us and gave us the impetus to succeed. Side by side at its best.

On a trip down to Dorset, I spoke with Barry Durman about the mythical list of ten 41 club events that you just have to do as a 41er. They are not Club or National Events, but rather Annual events that bring together clubs from around the Country, so I thought back over the year and thought I would poke the bear and lay down my top ten for the year, in the hope that it will inspire regions to strive for inclusion next year as well as getting the current 10 to ensure they maintain their position. If you didn't invite me or you didn't hold the event, then you can't complain. In no particular order, this is my top ten. I would encourage you to book into these events early next year and experience the very best that 41 Club has to offer.

- 1. The White Rose Dinner
- 2. The Oxford College Dinner
- 3. The Severn Vale Annual Dinner
- 4. Christchurch Burns Night
- 5. Area 8 Rally
- 6. The Lamb Christmas Lunch
- 7. The Dorset Knobs
- 8. Wensum & Yare Forecast Meeting
- 9. Isle of Man St Patrick's Day Celebrations
- 10. St David's Day Mid Wales Cluster

On the Community Service side, we responded to the crisis in the Ukraine, selling 41 Club pin badges, we teamed up with Ocado, visited their distribution centres on Christmas Eve and distributed perishables to foodbanks, soup kitchens and charities who feed those who are vulnerable at Christmas time. It was a fantastic side by side effort and due to the success of the event, we are pushing this out again next year, so as well as Erith, Bristol, Bicester, Andover and Purfleet other hubs including those in the North of England will be included. On Christmas Day, I was joined by Heather, Matt and Fiona for an 'At Home' with the President's. It was just for an hour on Christmas Day and around 30 people popped in to say, "Hello."

I would like to take this opportunity to thank my Board, who have been supportive, creative and driven with the very best for the Association in mind. My thanks go out to the Councillors who got out there and engaged with the clubs in their regions, as they are the glue that bonds us together. My PLC have been awesome, putting on an amazing Ball, sorted me out with



banners and gifts and got me to where I needed to be, on time, dressed appropriately and briefed on what I had to do. My thanks go to you the members, who are the heartbeat of the best young man's club in the world, with out-of-date birth certificates.

Finally, what can you say about my amazing wife, Vicky. I don't think I will ever fully realise what she has done behind the scenes to support myself and 41 Club. She has been my rock, being a sounding board when I needed to vent, seek advice or clarify my thought process. I don't know what I would have done without her.

Yours in Continued Friendship and Continued Tabling

#### Jim Conway

president@41club.org

# **VICE PRESIDENT - STEVE JAMES**

This is my first and last report as your National Vice President and with only a few weeks to go before Jim hands over the chain "things are starting to feel a little real".

I have thoroughly enjoyed my role as VP which mainly comprises of supporting and deputising for the President and chairing the forward planning committee, although I am also the conference convenor for the World meeting that GB&I are hosting in Stratford upon Avon in May and this is keeping me out of mischief with most week nights sitting at the desk of my computer with the number of queries from delegates.

The highlight of my year has to be acting as the master of ceremony for the Round Table family remembrance service in the 41 Club Garden at the National Memorial Arboretum where the 4 Immediate Past Presidents and chairs from local Roundtable family clubs come to pay their respects and lay wreaths at the obelisk.

The garden was looking resplendent and well maintained by members of Lichfield 41 Club and I am glad that our delegates in the AGM in Cardiff voted for us to purchase a maintenance in perpetuity endowment to ensure that the garden is well maintained for future years. It truly was a momentous occasion and if any member is in the vicinity, I would certainly recommend a visit to the garden. As an association we are truly indebted for the work Lichfield 41 Club do in arranging this service and ensuring that the garden is well maintained.

As the Chair of the Forward Planning Committee, I am delighted to present to members the 41 Club Strategy and Action Plan for 2023 (see Appendix 4 below). The Covid-19 pandemic has changed our landscape and it has been extremely challenging for all member related associations to reinvigorate attendance at meetings and National events. As a consequence, we must be mindful that some individuals will be reluctant to participate, and we must do all we can to make members in this position still feel part of 41 Club.

Recruitment and retention have to be our main focus and this strategy sets out how we will lay the foundations to maintain our membership base, how we will make 41 Club the club of choice for former members of Round Table and like-minded individuals, how we will establish new clubs, how we will aim to retain our current members and reduce the number of clubs disaffiliating. The strategy sets out our intention as to how we will further our International relations and increase the members benefits offering and National events. All of this will be underpinned by good governance and financial health. The strategy and accompanying action plan are based on 7 pillars, namely:



- Membership: Recruitment and Retention
- Communication
- Engagement
- Fellowship: Activities and members benefits
- International
- Good Governance
- Financial Health

The accompanying Action Plan at the end of my report sets out what action must be delivered, by whom and by when each under the 7 pillars identified above and will form the basis of discussions in all National Council meetings where Board members will report on progress. Furthermore, the Forward Planning Committee will monitor progress and identify new actions to be included in the plan.

# Membership

Our main focus will be on recruitment and retention, and it is therefore important to understand what our starting point is. We will ensure that membership is 'front and centre' of all National & local discussions, we will proactively engage with RTBI leadership and establish consistent messaging to enable National Council to effectively engage with all Clubs. We will support and provide assistance to RTBI in establishing new clubs, we will establish new Area clubs, ensure the smooth transition from Table to 41 Club and improve the transfer rate of retiring Tablers. We must ensure equal prominence for invited members, review how we can promote invited members yet ensuring that it is the local Club's decision on whether to accept invited members.

All Tablers over the age of 40 will receive formal welcome letters from the Association, they will become automatic members of their nearest 41 club, will be sent copies of our magazines/newsletters and be invited to appropriate National events such as NSSW etc.

We will support local clubs by promoting regional events, creating a 'Meeting Ideas' webpage for Clubs to share meeting ideas, speaker details, etc. and we will create 'meetingideas@41club.org' email address for Clubs to send in ideas, experiences etc.

We will consider alignment of 41 Club Regional structure with the RTBI structure, considering the pros and cons of such an approach.

# **Engagement**

Retention of our members is just as critical as recruiting new members and in order for us to understand what our members want from the National Association and why they leave or clubs disaffiliate, we will engage and involve our stakeholders i.e., our members.

In addition to National Council members visiting local clubs, we will undertake member's surveys, establish Q&A sessions with the President and/or Board and provide regular news updates from Board and NC meetings. Our AGM will be streamed live with the ability for members to vote online and we will also establish and hold hybrid National Council meetings where members can join online to listen and participate in our debates.

As part of our recruitment campaign, we will also engage with prospective members to ascertain what they want out of 41 Club.

#### Communication

Effective communication to our members is key in order for them to understand what is happening at a National level and also to encourage prospective members to join. Our website must be current and dynamic and we must seek to develop an app with a link to a club finder.



Our newsletters and magazines must be timely and relevant and we must maximise technology to communicate internally between the Board and National Council. We will seek to develop a calendar to link/promote National events specific to male issues i.e., Men's mental health awareness etc as well as promoting the wider Round Table Family.

We need to have a current membership database that is fit for purpose and a review has commenced comparing the current CAS system with other similar systems currently in use.

# **Fellowship**

The key to a successful club is to have a varied programme of events for members to attend and enjoy. This is no different on the "National" stage and we will continue to increase our offering to our members in terms of Nationally run events and members benefits. It is pleasing that a number of our events in 2022 sold out and that the number of benefits increased.

We wish to maximise the income received from our affinity partner deals and use the income received to support clubs/regions develop regional/cluster events. As part of the wider Round Table family, we will also consider the merits of holding joint RT family events.

#### International

We will continue to maintain good international relationships, sharing our ideas and learning from other Associations.

In 2019 we joined the Youth Ambassador programme, which seeks to promote exchange visits between the children/grandchildren of 41 Club members. It is important that we continue to participate so that we can offer our children/grandchildren to experience different cultures and lifestyles and to build everlasting friendships from across 41 International.

Furthermore, we will offer the same opportunities to children from the 41 International community that Great Britain and Ireland has to offer and it is our intention to offer a YAP tour from summer 2023 and subsequent years.

#### Governance

We must ensure good governance and be transparent in our decision making. A review of the rules will be undertaken to ensure they are fit for purpose and meet our needs and we will improve communication between the Board and National Council. We will showcase the role of National Councillors to encourage greater uptake, establish hybrid National Council meetings where members can attend online and ask questions (noting that AV and internet needs to be adequate) and establish Q&A sessions with President and/or Board members

# **Financial Health**

In order to ensure that the Association maintains good financial health we will regularly review expenditure against our income and ensure that our financial reserves are kept in line with our financial reserves policy.

My chosen charities for the year are Prostate Cancer UK and Prostate Cymru (the Welsh equivalent) and my main aim throughout the year is to raise awareness of prostate cancer especially as it mainly affects men over 50, and in the UK 1 in 8 men will get prostate cancer in their lifetime. The demographics of our membership mean that we are most likely to be affected and sadly I know so many 41ers who have been diagnosed with prostate cancer. To kickstart my Presidential year myself and a number of fellow 41 Club and Tangent walking group members are walking around the coast path of Jersey, a total of 41 miles over 3 days to raise awareness of my charity.



My logo is a Welsh dragon holding a rugby ball due to my passion for rugby union having played, coached and refereed within the Welsh club system. My strap line is "striding 4wards" representing my hobby as an avid walker and my belief in moving the Association forward with energy and confidence. The "4" also signifies the 4 clubs in the Round Table family in GB&I.

As part of my fundraising activities for my charity, I am holding a Presidential charity ball on 1<sup>st</sup> July in Cardiff, a rugby dinner on 19<sup>th</sup> January 2024 and also an online auction with some amazing one-off items – all will be revealed at the AGM. Details of how to book into the events as well as booking me for a club event can be found on the website stevejames.wales

I would like to thank my PLC for their incredible support and for making sure that I am ready for what is going to be a marathon year ahead.

I would like to take this opportunity to wish both Don and Wynn the very best as they seek to be elected as the next Vice President.

#### **Steve James**

vicepresident@41club.org

#### IMMEDIATE PAST NATIONAL PRESIDENT - PETER GOOD

After an excellent AGM in Cardiff, my first event to attend was the International AGM in Norway. This was my first international event in three years, so it was great to catch up with old friends and also make new ones.

We attended the Round Table Conference in Birmingham, where my good friend Paul Thompson handed over to Matt Fallon. This was an excellent weekend of fellowship with the Tablers.

I then went over to the Isle of Man for Paddy's night with the White Knights, and we were also joined by Regional Councillor Kilsh and few other members of 41club from Region 8. Fun was had by all!

I attended the White Rose dinner in Shipley where the usual fellowship and banter was enjoyed by everyone attending.

Later in the year, also in Birmingham, we attended the National President of Ladies Circle, Fiona Bull's Christmas Ball. The Circlers and Tablers always make us feel very welcome, and it is so good to have all four clubs working together more.

The next big event we attended was the National President of Tangent, Heather Parry's Charity Ball. This was held in Bradford where the venue cancelled our bookings just a couple of weeks before the event. Heather and Wynn did an excellent job of Adopt Adapt and Improve. They sourced another hotel at short notice, and we all had a fabulous weekend.

We are attending the National President of Round Table, Matt Fallon's Ball in Bath in March, which we are looking forward to and I am sure that too will be a great event with the Orient Express theme. Then I am back to the Isle of Man for Paddy's night again.

In a few weeks' time we will be loading the van with all the 41 club and Tangent needs, to run the AGMs in Jersey.

During the year in-between the big events I have attended numerous clubs around the country, and I have become a member of a new club I got to know very well whilst it was being formed during the pandemic Alyn & Deeside XRT



are a great club, full of enthusiasm. I have also been made a full member of The White Knights. With it being a few years since Region 10 had a Cluster meeting, I thought that now we are all getting back to normal it would be good to all meet up again. So at the very last minute, with Christmas in between, I took the gamble and organised a cluster in early January 2023 with guest Speakers Keith Bedford and Rory Tompsett. They talked about their Everest Experience. The talk was excellent with photographs and lots of humour. It turned out to be a great night full of fun and fellowship, with members from 16 different clubs attending. I would like to thank all the members that supported my charity Dementia UK during my years of office. With money still coming in and the Everest Guys contribution we are now up to just under 50K which is fantastic under the circumstances. Again, thanks to you all, it is much appreciated.

#### **Peter Good**

pastpresident@41club.org

#### NATIONAL SECRETARY - BERNARD ELWEN

I am now near the end of my third year as your National Secretary, with another year left to do. I am pleased that things have returned to normal this year, and that we have had face-to-face National Council meetings again. It has been good to see a few new faces among the National Councillors.

The resolution on invited membership at the AGM in Cardiff last year still continues to generate debate. The resolution was passed by a large majority, and has been accepted in principle by the majority of 41 Clubs I speak to, even those who were not there at the AGM. I have updated the Model Rules for an Affiliated Club, and these are available on the 41 Club website. The onus is on each club to decide what works for them, as each one has a different ethos.

As I write this, I am looking forward to National Conference and AGM in Jersey. Paul Harding and his team have put a lot of effort into ensuring that we all have a superb long weekend on the island, and I am sure we will all enjoy ourselves.

The AGM this year will be the first hybrid one, in that voting delegates can vote either in the room or online. This was agreed in principle at the AGM last year, so it will be interesting to see how it all works out in practice. Online voting delegates will be required to register beforehand, and they will have the opportunity to vote in the contested election as well as the resolutions. Speaking of which, the only two resolutions from outside National Council are ones which have been designed to lighten the mood amongst the heavier stuff of an AGM. Martin Green and Terry Cooper are concerned for the safety of our National President in the event of a terrorist attack, while the Andy Pandys believe that our business for the forthcoming year should be conducted in Welsh. Andy Pandys? Who are they? Well, all will become clear at the AGM on 1st April! What an appropriate date!

My Admin Committee (John Kilshaw, Roger Spensley and Rory Tompsett) have been busy this year with looking at our current rules and standing orders. There are three resolutions being put to the AGM to make some changes to numbering and content, which we hope will make the rules much tidier. More details are further down this order paper.

Most clubs now seem to be aware that we no longer send out capitation invoices in January to all clubs. Instead., they can log into CAS and download their latest invoice for payment. The process for logging in is very simple. Go to the 41 Club website home page, go to the top-right-hand corner, and click on where it says CAS. A dialogue box will appear. Enter your e-



mail address, and within a few seconds, a message will appear in your inbox, with a link to get you into the CAS database. It's very simple and works for me every time. If you have any problems, please let me know and I will investigate it for you (or pass the message on to someone who can fix it). I sent a reminder out to all Club Officers before Christmas, and it was encouraging to see that virtually all clubs can now find their way around the system, albeit some need a bit of guidance.

Our Honorary Solicitor, David Smith, steps down at the Jersey AGM after five years supporting National Board and Council with legal advice and rules interpretation, He will be replaced by Duncan Kennedy, who many of you will know from his time as a National Councillor, National Membership Officer and Cardiff Conference Committee Chairman.

# **Bernard Elwen**

secretary@41club.org

#### NATIONAL TREASURER - KEVIN LOVETT

# 2022 Accounts

The anticipated return to normal has begun, but this is a "new normal" and all clubs within the Association have settled into their programmes differently and individuals within these clubs have also reacted according to their own circumstances. Up and down the country Clubs are meeting again, however it may not be until the beginning of 2024 that we will have a clear picture of how we stand as an Association.

2022 also saw a rise in Inflation. The headline figure of over 11% tells us only part of the story as within the hospitality industry future costs may well exceed this figure making all our events and meetings much dearer in the future.

# Notes to the accounts.

Although we ended the year with approximately 12,700 Capitations due, receipts for the year were considerably less than anticipated (at just over 11,400). This was largely due to many clubs not meeting at the beginning of the year, not holding AGM's face to face and generally not yet back into the "swing of things". These clubs are now being actively chased with positive results ensuing.

On a very positive note, Cardiff Conference was able to recover the costs written off in 2020 and provide us with a not only an excellent event but our first face to face AGM since 2019.

Administration Marchesi House - the contract was set at £30K per year and ended at the end of 2022. The new contract has yet to be signed but has been agreed at a lower figure of £18K

Magazine Printing – As mentioned last year the biggest cost within the Magazine budget is the postage, which again increased significantly during the year. With the budget for 2023 being reduced, new ways are being looked at to produce and send out the magazine more cheaply.

CAS 2 is now fully paid for but already some of the functionality requires improving and this fact has been taken into account within the 2024 budget.



Other expenses were very much in line with the budget and costs relating to Zoom have now ended.

With the shortfall in capitation, we spent slightly more of the reserves than budgeted for. Also as agreed at the Cardiff AGM a donation of £20K was made to the Round Table Ukraine appeal and £28,428 to the National Memorial Arboretum for the upkeep of our Memorial in Staffordshire. This has reduced our reserves to around £174K well within our Reserves Policy and at the top end of the Finance Committee's recommendation to keep 6 months to a year's worth of budgeted expenditure in reserve.

The large amount of cash held reflects changes that have occurred.

My thanks again to all the Treasurers who have had a difficult task in collecting the "subs". Your Capitation Invoice is now available on CAS 2 and will be available each year from the 1<sup>st</sup> of January, so there is no need to wait for a reminder.

# 2024 Proposed Budget - The Balancing Act

Reluctantly a rise in Capitation to £16 per member of each Club is proposed for 2024, the first rise since 2016 but a necessary one, to combat inflation and falling membership. This is just over a 10% rise, whilst costs appear to be rising at a much higher level, ensuring continuing value for money for the members of the Association.

Costs are still being trimmed where possible with the one exception of Communication which falls within our Membership Database Budget. Over the years we seem to have fallen behind when technological improvements have been available. We now strive to get ahead and in order to do so have added a provision in the budget to fund entry into a future system. (See Comms & IT Report)

With substantial cost cutting already showing within this years' budget, the two areas to reduce the most in 2024 are that of Membership and International Officer. Membership because "Connects" for the time being is not being used and it is up to individual clubs to attract new members should they wish to do so, following the changes voted through last year. International because our voting officers (President & IRO) are only required to Vote at the International AGM + Half Yearly meetings and the proposed new levels of expenditure, represent better value for the membership.

On the Income side, Interest makes a welcome return, especially as we are now holding some quite large sums for people attending National events. This will not happen every year and by the end of May 2023 the figures will have returned to more modest levels.

Having now used the excess reserves this budget now balances Income directly with expenditure as I would expect all future budgets to do so.

#### **Kevin Lovett**

treasurer@41club.org



#### NATIONAL MEMBERSHIP OFFICER - PETER McBRIDE

When I took on the Membership role at Cardiff in April 2022, I was under no illusions of how intensive, time-consuming, frustrating it would be – and sure enough the year has proved me right! Throughout the past 12 months, I have been extremely busy engaging with and responding to large numbers of Membership enquiries from over eighty Clubs directly across the GB&I Association, in addition to my broad general communications, via CAS, 41 Club Members' Forum as well as the Quarterly National Magazines and guarterly Newsletters.

The focus on Membership has been increased and prioritised within National and is now 'front & centre' in all National Board & Council meetings. I encourage all Clubs to do the same in your own meetings.

#### **New Clubs**

I'm pleased to report that three new 41Clubs were affiliated over the past year. These were:

- Sheffield
- Hamble Valley & Fareham
- Metro Tyne

#### **Disaffiliations**

There is no doubt that this past year has been challenging for a number of Clubs within our Association and sadly, 22 Clubs decided to disaffiliate from the Association during this period.

From my 'exit' conversations held with the Clubs concerned, the broad reasons behind their decisions have been:

- An aging member profile
- Continued social anxiety to meet up in person following the pandemic lockdown in recent years
- An inability to encourage and enthuse Round Tablers aged 40+ to join their 41Club

# Membership criteria changes

The impact of the change of membership criteria agreed at the Cardiff AGM last year, to allow non-Round Tablers to join 41Club has yet to be quantified as it is still early days, but anecdotal feedback has been broadly positive. From a National perspective, we need to better understand the impact of and feedback from all Clubs, so please engage with your Club's National Councillor so that we can learn from the successes where this has worked and encourage others.

I have been informed of many new members joining 41Clubs via these 'invited member' changes – whether they have joined as friends of existing members or from previous 'honorary' members who now no longer feel like 'second-class' members.

Two 41Clubs did sadly disaffiliate last year solely because they did not agree with the revised membership criteria, even though they accepted that it is an individual Club decision whether to invite non-Tablers.



# Membership numbers

Our total membership as at 1<sup>st</sup> January 2023 is 12,708 of which 348 are duplicate memberships (members of more than one Club), this makes the total of unique Members to be 12,360.

# Making 41 Club more attractive to join

The concept of establishing 'Area XRT' Clubs started last year and Area 36 XRT in Deeside was formed. Such Clubs are focused on those who may be in the process of leaving or have left Round Table but do not have a local 41 Club to continue their Tabling experience or don't want to join an existing 41 Club.

It's clear from numerous discussions and anecdotal feedback that explaining what 41Club is isn't always simple – and for many Tablers, it still has an 'old boys' feel to it.. all this makes recruiting new members harder. I believe we need to 'grasp the nettle' and address this to ensure the Association becomes more attractive to new members and remains as the 'go to' Club for young men aged 45+ (40+ of course for Tablers).

The Membership Committee have begun reviewing options about how to progress the above over the coming year and will be sounding out others in Table and in 41Club about the possibility of an eventual 41Club brand re-think. Not necessarily losing the 41Club brand altogether but perhaps easing it into an alternative brand under a new attractive, recognisable brand e.g. 'Round Table *Plus*' or similar.

This idea is embryonic at this stage and more research and discussion with various member groups is required - and I'm sensitive of course to our existing membership and long heritage. I don't believe however that we can afford the luxury of doing nothing, rather we should something to address the Association's longer term membership challenges.

I also believe that the differing structures of RTBI and 41Club need to be better synchronised, to encourage easier and more frequent 'migration' between the two Associations. This is another 'nettle' that needs grasping, though I don't underestimate the potential effort involved.

#### **Round Table Liaison**

I continue to work side-by-side with Round Table on Membership and have published a number of Membership articles in the National Round Table Magazine about 41Club Membership and encouraging all Round Tablers to apply to join 41Club as soon as they reach 40 years of age – reminding them there's no capitation fee for the first five years!

All 41Club National Councillors have been provided with the contact details of their respective Round Table Regional Representatives and I continue to encourage Councillors to proactively engage with them on a regular basis.

I attended the RTBI Council meeting in Nottingham in October and shared our Recruit & Retention strategy, which was well received. I also engaged with RT Area 6 Executive in February. Their Area seems to have bucked the National trend of RT Membership, though there are issues and I'm keen to understand more about the pros & cons of their approach.



# National Councillors - the 'Glue' of the Association

Each of the National Councillors has a huge influence on Membership and plays a critical role in engaging with and encouraging Clubs within their respective Region. I would like to thank all Councillors who have dedicated so much of their own time in engaging with you, the membership.

I would ask all Clubs to contact their National Councillors or myself to discuss their Membership discussions and I am always happy to make myself available for any Region and Club meeting to present National's view and strategy and to share ideas.

I am looking forward to working with the new National President Steve James over the 2023-24 year and ensuring Membership remains 'front & centre' of the Forward Planning Strategy.

#### Peter McBride

membership@41club.org

#### NATIONAL COMMUNICATIONS & IT OFFICER - DONAL MULLANE

My term of office as your National Comms & I.T. Officer ends at Jersey Conference after 4 years (having been extended by a year due to the Covid Pandemic, like everyone else on Council).

I set out to help move the Association forward so that it can be in a better place for those on the journey with our great club. The highlights of this movement have been around improving our systems and use of technology, improving our communications so we can reach more people and help them engage more with each other, all with a focus on delivering value for money for members' capitation.

Improving our Communications and highlighting issues and topics that are relevant and helpful to our members.

# The updated magazine and newsletter

I think the highlights of my term have been the improvements made in the monthly newsletter which many confuse with the Magazine now. In short, I believe we have more engagement with our members now than at any time in the history of the Association – and I look forward to this continuing to improve still further.

In terms of features, I look in particular to the free Zero Suicide Alliance training in suicide prevention, which I featured. This led to it being adopted by a major Police Service after one of our member's (a serving officer) brought it to their attention. I am also proud of the May 2021 supplement on "How to Die Well" (see **tinyurl.com/41clubwell**) which had fantastic feedback. Also, the members wellbeing projects we launched in particular Buddyline.

My team and I launched a plethora of Special Interest Groups on Facebook, the latest being the 41 Book Club launched in the last few months – this one actually transitioned to us from the RTBI e-club. A film club is planned to launch shortly. Every Region has its own Facebook group too.

#### **41 Club Connects**



The 41 Club Connects Programme during the Covid Pandemic was the idea of Marcus Jones and Peter Good but it wouldn't have achieved what it did without the steady hand of Mark House on the tiller (see below).

# **Delivering Value**

We recognise that cost is critical to our membership. Whilst we have kept control of our printing costs in terms of magazine printing, costs have soared due to increased postage costs which have generally risen far in excess of inflation, but also the UK's withdrawal from the EU increased costs of posting overseas.

We have had a campaign to encourage members to receive the 41 Club Magazine electronically rather than in hard copy and this has borne some fruit but isn't enough in itself. The Association was under massive financial pressure during lock down as we were still incurring costs but clubs couldn't meet to collect capitation money. When the Association needed to balance its books for the 2023 Budget in 2022, the easiest way to reduce outgoings was to reduce the 3 times a year publication of the Magazine to twice a year, so the 2023 budget is based upon two printed issues. The importance of the Magazine to our members is appreciated however, and one option advanced is whether an alternative might be to reduce the print size from A4 size to A5 size – not because of the printing costs but because of the reduced postage costs. David Chard will be looking at this, but without pre-judging the issue, our more elderly members, who prefer printed copies of the magazine to reading soft copies on-line, are unlikely to appreciate a smaller sized magazine which would be harder to read in my opinion.

We have overseas clubs in Portugal, Spain and elsewhere. Since the UK's withdrawal from the EU the postage cost of sending magazines to the members of these clubs has soared. Would it perhaps be appropriate to pass the increased postage cost on to these members by means of a surcharge? Members of clubs in GB&I who have moved overseas of their own volition will simply receive electronic versions as the cost of mailing to the USA or Australia or elsewhere can wipe out their capitation. Ultimately its up to the members to decide what they want – and the Committee will fulfil their requirements.

# Moving us forward with technology that is fit for purpose and fit for the future

# Supporting the implementation of CAS2 and building a connected future

Challenges we faced during my term were the likely failure of the original Club Administration System which had reached the end of its operational life as Microsoft were withdrawing support for the server software it was written in. This had been kicking around for years but became crucial back in 2019 and so we took the decision to migrate to CAS2, lest it fail irretrievably.

CAS2 was the right decision to go for at the time, as it safeguarded our membership records. Furthermore, when we, as an Association, reviewed the Key Performance Indicators in our contract with RTBI for the support services we received from them, we were able to reduce our financial commitment from £30,000 per year to £18,000 per year because tasks which were previously done manually by Marchesi House staff were now done by the members themselves using CAS2. I highlight this because it's easy to look at I.T. spend without seeing the offset in savings which are booked elsewhere in the accounts.

CAS2 has been good but it isn't perfect – and there are problems on the email side in particular. The Comms & I.T. Committee therefore undertook a review of our I.T. system to ensure it offered the best value for the Association. National President Jim wanted to ensure



that we were conducting this assessment with the benefit of a range of skills from the other National Councillors, so we extended an open invitation to all. Jason Thomson from the International Committee joined us as we assessed 41er. World as a potential alternative to CAS2. We then co-opted Kevin Chard from the Finance Committee, Bernard Elwen (as our legal officer and Data Controller for GDPR, as National Secretary) and Peter McBride as Membership Officer. Martin Manuel has a professional background in logistics.

The long and the short of the review is that at the February National Council Meeting the Comms & I.T. Committee recommended to National Council that we transition to 41er.World. The work of how we achieve this is now starting as the Comms and I.T. Committee will be looking to ensure that we comply fully with GDPR requirements. RTBI and Ladies Circle have already migrated to the TablerWorld system, so we are effectively looking to adopt, adapt and improve. David Chard, as National Comms & I.T. Officer designate has been involved in this since January and is getting up to speed. Crucially, the Comms & I.T. Committee believes that the transition to 41er.World will save the Association money compared to potential costs of maintaining on CAS2.

Transitioning to 41er. World will be a massive challenge and isn't being taken likely by the Committee nor the National Council.

# Using technology to aide our members

Over my time, we have also implemented a number of initiatives that have helped members and also make those who volunteer. These include:

# 1 New Events Booking sites.

These sites have supported event organisers by offering an easy way for members to book into the great national events. So far, these events have helped thousands of bookings for members, and which has helped securely transmit the payments of these to the National Association. The system makes it simpler for event organisers and means that there's a chance for more people to run events for the benefit of other members.

# 2. Making Better Use of Our Microsoft Subscription

The Board and Council have moved to using shared documents, Microsoft Teams as well as other available tools as part of our Office subscription. This has helped save time (and money with our contract for Marchesi House), as well as showing Council and Board members just what technology can do. Again, Mark House was the star proponent of this.

# Work that is underway

It is recognised that should we change to 41er.world and all of the benefits it brings that we will need to revisit the current public website. This work is underway with a review and will continue to be supported by Dave Chard.

The Millennium Way website is also being reviewed and a new site will arrive over the term of Dave.

# My thanks to all on my committee over my 4-year term.

Like all great clubs, I have had some great members on my committee over my term – Peter McBride who went on to be NCLO and then was elected to the Board in his own right as your current National Membership Officer, and Wynn Parry, who has gone on to serve as Peter's successor as NCLO. Steve Tasker has been brilliant on managing the I.T. side, in particular with regard to CAS2. Aidan Coyne, Region 3 National Councillor was a great help, as was



Colin McKenzie with his video editing skills. The committee took a major step forward with the appointment of Mark House as Honorary Webmaster – Mark is a dynamo and led much of the major projects undertaken – and I am delighted that he has agreed to stay on as Honorary Webmaster. He is without doubt the greatest asset we have – always giving 100%. Mark is now aided by Paul Hampton who stepped up to assist him and has proved fantastic in this. Mark developed the club event booking system we currently use. Mark has expended not only many hours of time but also spent his own money to benefit the Association – I can't speak of him highly enough. Last, but not least, the addition of Martin Manuel, the Region 25 National Councillor, a friend for >20 years, to the Committee is most welcome too.

Yours in Continued Friendship & Continued Tabling,

#### **Don Mullane**

comms@41club.org

#### NATIONAL COUNCILLOR'S LIAISON OFFICER - WYNN PARRY

I am honoured to have been voted in by my fellow National Councillors to take on the role of this year's NCLO, in addition to my existing role of the Region 6 National Councillor. It's been a busy and sometimes a turbulent year, but very enjoyable nonetheless.

The NCLO is all about overseeing, supporting, and engaging with the National Councillors of the 25 Regions across GB&I to ensure they are undertaking their roles fully. In addition, the NCLO is the voice of Councillors on the Board.

It has been another difficult year for many Councillors who have not been able to visit their Clubs as much as they would have liked. There is still an understandable cautiousness of many Clubs in attending in-person meetings.

Over the last year in addition to liaising with the Clubs within their Regions, Councillors have enthusiastically participated and contributed to a wide range of working groups and committees from Membership, Fellowship, Finance, Comms & IT and Admin – the results of their contributions can be seen right across the various Committee reports in this document. I thank the Admin Team for the review of the Associations rules, the Forward Planning Team for producing the new Strategy document, which is being presented at this AGM and the huge amount of work has been done by the Membership Team throughout the year, which I'm sure we all hope will bear fruits in the future.

There have been many challenges and frustrations within the Council in managing the Association this year, but everyone is on the same team, has the best interest of the Association at heart. Your National Councillors have been passionate and committed and I thank them for all their hard work and for their support of me.

I wish my successor all the best for the coming year.

# **Wynn Parry**

councillorliaison@41club.org



#### NATIONAL FELLOWSHIP OFFICER - KELLY CLARKE

It was an honour to become Fellowship Officer in Cardiff, but little did I realise that I would be so popular on email as I have been. It was a steep learning curve at the beginning but I feel I have found my feet and confidence is growing.

My plans for the three-year term of office

- 1 To create more special interest groups so more people get involved with national events
- 2 Increase our member benefits.
- 3 Promote what we do to Round Table to attract leaving members to join us.
- 4 Ensure we have a conference to remember each year and try to grow the numbers attending.
- 5 Increase the number of regional/national events.

It is really pleasing to see the special interest weekends, such as the walking weekend, car rally, and caravan rally all doing so well the people and clubs that get behind these events and organise them do a fantastic job they all just ooze fellowship and fun and the really pleasing part is that they all get fully booked well before any cut-off date and people return each year because they enjoy the events so much it is a real testament to all involved each year.

# **The Classic Car Rally**

Organised by Ralph and his team at Market Harborough was one of the biggest rallies with over 50 cars and on the Saturday evening over 120 people at the dinner with the hotel at capacity and others staying nearby.

Sadly, there were two breakdowns one on the rally and one on the way home but both cars were fixed and ready for action again. The countryside around the three counties was truly amazing taken at a leisurely pace so as to be enjoyed with time to stop en-route for a quick pint in a local village pub.

# The Walking Weekend

Organised by Wynn and Heather Parry in Shipley we were fortunate to have the hotel to ourselves with a bit of a damp start on the Friday the weather broke and the Saturday and Sunday walks were dry with some great scenery and countryside to walk through and along the canal. Walks were organised for the serious walker or those who just wanted a short stroll so as to cater for all and in the evenings the fellowship at the meals and in the bar were as one would expect fantastic with the added competition of comparing who had the most aches and pains for those less hardy walkers.

# The Motorbike weekend

This year it was based at Kings Lynn organised by Chris Barney and Tim and Paula Gilbert, with a visit to the Kirkby aviation museum to see the Lancaster bomber and the Bubble Car museum nearby where there were some strange contraptions that were legal on the road, finishing off with a visit to the Muckleburgh Collection a tank and wartime museum on the Norfolk coast.

# **Caravan and Camping weekend**

Organised by Richard and Anne Dyson and Ringwood 41 Club and Tangent the weekend was based in Ringwood in the New Forest and was a sell out with tents, caravans, motorhomes



and 11 of us so called home from homers staying in static caravans, there was something for everyone an excursion and walk round Salisbury on the Saturday or time to take yourself off and explore the surrounding area, Sunday a walk in the forest, as well as organised games back at the camp and other entrainment. The highlight was Saturday evening when the Ringwood team took to the swimming pool with a James Bond synchronised swim.

#### 41 Club Cruise

This year I went on my first ever cruise not knowing quite what to expect except for the fact I knew Shirley and I would be in good company along with 45 other members of 41 Club and Tangent. The club cruise to Iceland and the Faroe's with Fred Olsen was superb from start to finish just a pity about the fog. Fred Olsen really knew how to look after us and it was all just one big party for 11 nights, we had the added bonus of meeting with 41 cub members in Iceland and the Faroe's. The scenery and sights were spectacular, and the excursions were well organised with something for everyone.

Sadly, the whales and dolphins were not visible in big numbers probably down to the weather, but most people saw something.

#### **National Golf**

The golfing finals were held at Staverton Golf club over 2 days in October St Neots 41 club came as current team winners and had to fight hard to win the cup again for the second year winning by just 8 points and the overall winner being Stuart Bizley from Dereham 41 Cub

# **Affinity Partners**

I am pleased to report that I have brought you two new benefits this year.

# **Holiday Extras**

A company that provides everything that you may need for your holiday, hotels, airport and port parking, insurance airport lounges to name but a few of the deals that they have for us. To get the deals simply email myself and I will send you a link to our own discounted webpage. I know this has been popular as I have given out the code numerous times and had some good feedback on the prices.

# **English Heritage**

I have managed to secure a discount on new memberships with English Heritage who I do not think need any introduction, although this is on a trial basis at present, I am hoping enough people take up the offer so that we can keep it, again email me and I will send you the code needed.

#### For the future

# **Jersey Conference**

At the time of writing this I have just come off a Teams meeting with Paul and his team I can report that all is going well and an exceptional weekend is planned for your enjoyment with the theme being Treasure Island.

The Island Tour on Friday is an absolute sell out with an extra bus being laid on and the Friday and Saturday night venue at the RHA is a fantastic setting to dance the night away or just sit and chat with old and new friends.



# **Liverpool Conference**

The team are ready to launch in Jersey, the conference will be from 18<sup>th</sup> to 21<sup>st</sup> April 2024 based at the Holiday Inn in central Liverpool, on the Thursday evening a trip on the Mersey Ferry and Friday and Saturday evenings set in St Georges Hall.

As Liverpool is a party city I am sure we will not be disappointed as joint Chairmen John Kilshaw and Roger Spensley along with their team work hard to bring us as they say an event not to be forgotten.

# 41 Club Cruise

The next two cruises have been booked for 2023 it is the Wonders and Wildlife of the Azores sailing from Southampton on 13<sup>th</sup> August and for 2024 In search of the Northern Lights sailing from Newcastle on 10<sup>th</sup> March, both are open for bookings and I hope to see some of you on board with the Fred Olsen teams.

Fred Olsen are one of our affinity partners and really do support us well so please if you are looking to cruise take a look at their website and use the group code to get some really good deals.

# **Diary Dates**

2<sup>nd</sup> to 4<sup>th</sup> June Classic Car Rally

7<sup>th</sup> to 9<sup>th</sup> July Walking weekends

14th to 16th July Motorcycle weekend

29th September to 2nd October Camping and caravan weekend

5<sup>th</sup> to 8<sup>th</sup> October NSSW

As agreed at the Cardiff AGM the affinity monies we receive from Fred Olsen and others is ring-fenced for use by the Fellowship Officer to help support new and existing regional and club meetings with up to £200 being awarded for each event, this last year 3 clubs applied and all were awarded monies two were to help revive them and after Covid and the third a new event, I am pleased to report that all three events were a great success and will be happening again next year which is excellent news.

# **Kelly Clarke**

fellowship@41club.org

# INTERNATIONAL RELATIONS OFFICER - ANDREW VENTRESS

As I was able to make some visits to other associations towards the end of 2021 I was optimistic that I would be able to travel throughout 2022. This proved the case and I was please to attend the Finnish AGM in April very soon after our AGM.

In May I had planned to attend 4 AGMs in 4 weekends. My travels started well, taking greetings from the board to the AGMs in Iceland and Italy. Unfortunately, soon after returning from Italy I tested positive for Covid and had to cancel my plans to travel to the AGM in Netherlands before moving onto the International AGM pre-tour in Norway.



Fortunately, I was able to change my flights without any problems and after missing the weekend in the Netherlands I tested negative and was able to travel to Bergen to enjoy the pre-tour before the AGM weekend during which I also attended the Norwegian AGM. Full details of the AGM can be seen in my earlier report submitted in June.

In June I was again able to represent the association at the AGMs in Austria and Morocco. Both of these trips proved to be interesting whilst traveling, our flight from Austria was cancelled just before we were due to set off to Graz airport, we eventually flew back to Birmingham from Vienna via Paris on Monday morning. Also whilst flying back from Casablanca on Monday we made our change in Paris, just, but our luggage did not and arrived home on Wednesday,

My next AGM visit was in September in Cape Town. We attended the AGM after a personal holiday around the Natal region visiting the battlefields area as well as enjoying many game drives. The South African YAP tour ended at their AGM so it was good to see the YAPers and hear from them about their amazing experience. We had only 2 days at home before flying to Denmark for the International HYM in Odense.

In October I traveled to the Cyprus AGM in Paphos, many thanks to David Illingworth for home hosting us, making sure we had a lovely time. This gave us an opportunity to visit the venue of the International HYM 2023, I am sure that all who attend will be happy with the arrangements. I also travelled to Sarnen in Switzerland in late October.

The last trips of 2023 in November were to Malta for their AGM, a mid week meeting and then staying for the ECM, it was good to see many members from LOTS & Wimbledon attending this meeting. The following weekend I attended the YAP meeting in Pforzhiem. This meeting was held as part on the German HYM. GB&I will have its first YAP tour in 2023, as I agreed dates etc with all the other YAP convenors.

At all these events I was able to take greetings from GB&I and also publicise our events as well as the International AGM in Stratford upon Avon.

Throughout the year I attended several planning meetings for the International AGM in Stratford upon Avon. I have planned the pre-tour and also worked with the International Secretary on the AGM details.

I have also attended several fellowship events throughout the year including NSSW, The walking weekend, Region10 Cluster Dinner, Clevedon 60th Charter, 41 Club & Tangent Presidents' balls, & The Lamb Christmas lunch.

Finally, it has been a great honour to represent the association over the last 4 years as IRO. I am sure that you will agree it was not quite as expected when I started the role in 2019 but it has certainly been a fantastic experience.

#### **Andy Ventress**

International@41club.org



# APPENDIX A - ELECTION OF ASSOCIATION OFFICERS 2023-2026

#### Notes:

The C.V. of the Candidates standing for election is detailed on the following pages alongside their election address for the information of Voting Delegates.

The Candidates for National Communications &IT Officer and International Relationships Officer are uncontested and therefore will not be required to speak. The Candidates for National Vice President will speak for five minutes each, to assist the Voting Delegates in making their choice.

# NOMINATION FOR NATIONAL OFFICE - NATIONAL VICE-PRESIDENT OR PRESIDENT ELECT

**Candidate: Don Mullane** 

London Old Tablers' Society World RT13 41 Club

# (Who will speak first)

FROM	ТО	ROLE
1989	2009	Round Tabler in Beckenham 104, Chester 76, City of London 13
1999	2000	Area 26 Vice Chairman
2000	2001	Area 26 Chairman
2001	2003	National Councillor Area 26 RTBI
2002	2005	Area Secretary. Area 26 RTBI
2003	2004	Secretary, City of London RT13
2004	2005	ReFounding Chairman City of London RT13
1998	1999	Chairman, Beckenham 104
2012	2013	Chairman, London Old Tablers' Society
2018	2019	Chairman, European Capitals Meeting 2019
2019	2023	National Comms and IT Officer

Once a Tabler always a Tabler. I am continuing the journey started by my fellow LOTS member, John Shuter, in 1945. It isn't about accepting the status quo, it's about moving the Association and its members forward and about bringing Round Tablers with us, because our journey today is their journey tomorrow – it's about <u>adopting</u>, <u>adapting</u> and <u>improving</u> the best ideas for all our tomorrows.

"May you live in interesting times", and these are certainly interesting times. 41 Club is experiencing a profound demographic shift with our members living longer and quality of life is improving too. The secret to the ongoing life and vibrancy of 41 Club is ultimately linked to the vibrancy of Round Table.



Whilst Round Table numbers have declined to levels unfamiliar to our generation, there's no reason why it shouldn't grow again in the future. The secret to our longevity as an association is to work side-by-side with Table to help make it as attractive to new recruits as it was to us when we joined.

I have great connections across the Round Table Family being the Re-Founding Chairman of City of London Round Table and count the incoming President, Secretary of RTBI and a candidate for Vice, as friends.

Additionally, if I am elected as your Vice President, my PLC contains a mix of Past Round Table Presidents and with Gill Preston as Tangent Liaison I will ensure I work side-by-side with all members of the Round Table Family.

Other: In addition to communicating with you on a regular basis; I am a Scout Leader and, despite my age, a Breast Cancer widower. I marshalled at Covid vaccination clinics and served as a Volunteer Vaccinator with St John's Ambulance.

# NOMINATION FOR NATIONAL OFFICE - NATIONAL VICE-PRESIDENT OR PRESIDENT ELECT

**Candidate: Wynn Parry** 

Shipley 41 Club Baildon 41 Club Andy Pandys 41 Club

(Who will speak second)

FROM	ТО	ROLE
1990	1991	Secretary – Baildon Round Table
1991	1993	Chairman – RTBI National Sporting Weekend Leeds 1993
1992	1993	Chairman – Baildon Round Table
1996	1997	Treasurer – RT Area 32 Yorkshire Dales
1998	1998	Chairman – Baildon Round Table
1999	2000	Chairman – Area 32 Yorkshire Dales
2000	2001	National Councillor on RT Sports and Social Committee
2009	2010	President – Baildon Round Table
2009	2010	President – RT Area 32 Yorkshire Dales
2011	2012	Chairman – Baildon 41 Club
2019	2022	Chairman – 41 Club White Rose Dinner Committee
2019	2023	41 National Councillor – Region 6
2022	2023	Chairman – Shipley 41 Club
2022	2023	41 Club National Councillors' Liaison Officer

I am a proud and passionate member of three 41 Club's, supporting not only 41 Club but all the Associations of the Round Table Family.



I am privileged to have been given the opportunity as a member to visit many clubs both locally, nationally and internationally. These opportunities have provided me with many unforgettable experiences, which I have embraced and learnt from. These experiences have allowed me to support and enhance my local community, given me the chance to meet new people and develop lifelong friendships.

The last few years have been unprecedented times, providing challenges for all member Associations, we must reach out to all our members to ensure that they are supported. Engagement with all members is key to reviewing, stabilising and then enabling our Association to grow.

My goal is to continue developing opportunities for us all to enjoy each other's company, allow us to expand our horizons and support each other with cluster meetings, Regional and National events or dinners.

For the past 4 years, I have been honoured to represent the membership of Region 6, as their National Councillor, this year I was elected by my fellow Councillors to represent them at Board meetings in the role of National Council Liaison Officer.

Helen Keller is quoted as saying "Alone, we can do so little; together we can do so much". I will attend any club or event that I am invited to, listen to your ideas and opinions, take them to the National Council to enhance the Association for all members. Working together we can improve our great Association, allowing it to grow whilst preserving its unique place in our society.

I sincerely thank you for taking the time to read and consider my nomination for your National Vice President.

#### NOMINATION FOR NATIONAL OFFICE - INTERNATIONAL RELATIONSHIPS OFFICER

**Candidate: Kevin Stewart** 

Edinburgh 55 Capital 41 Club Andy Pandys 41 Club

(Who is not required to speak & is International Relationships Officer 'Elect')

FROM	ТО	ROLE
1998	2000	Wimbledon Round Table
2000	2007	City of Edinburgh Round Table, including Table and Area 39 Chairman
2007	2010	Thornton Cleveleys Round Table, including NSW 2010 Committee
2010	2017	Falkirk Round Table, including Region 3 Councillor
2017	2021	Larbert and Falkirk 41 Club
2017	2022	41 Club National Councillor Region 2
2019	Date	Edinburgh Capital 55 41 Club
2021	Date	Chairman NSSW 2023 Stranraer



My first taste of international Tabling happened very quickly after joining Wimbledon Round Table in 1998. Before I knew what I was letting myself in for I was on a plane to Brussels and my first ever European numbers meeting. Suffice to say that weekend was an eye-opener and since then I've not looked back as I have managed to travel all over the world in my time in 41 Club and Round Table. Making friends for life, experiencing different cultures and foods (HYM Morocco 2018 a case in point!) are memories to be treasured for ever.

These reasons above are the main drivers for why I am standing for the post of IRO. I have a passion for international 41 and would love to see more 41 Clubs take the opportunity now that the world is opening up again, to experience the international aspect of the 41 Club family. With GB&I having the international presidency and hosting the 41 Club International AGM in 2023, this is time to take full advantage and get more clubs involved.

My aims whilst in post are to encourage clubs to twin with a club abroad and to be the point of contact for facilitating contacts between ourselves and clubs abroad. I will of course represent GB&I at the HYM and ½-yearly international meetings and other international AGMs, bring back best practice and act as first point of contact for overseas visitors.

I am looking forward to seeing a YAP tour of the UK come to fruition this year and to continue tours every year and also making sure that we have participants on YAP tours being offered abroad.

I am very excited to be representing GB&I as IRO, it would be great to see new and old faces accompany me on my travels.

# NOMINATION FOR NATIONAL OFFICE - NATIONAL COMMUNICATIONS & I.T. OFFICER

**Candidate: David Chard** 

(Who is not required to speak & is Fellowship Officer 'Elect')

FROM	ТО	ROLE
1984	1993	Member of Reading Valley Round Table 830
1985	1986	Reading Valley RT Secretary
1987	1988	Reading Valley RT Vice Chairman
1988	1989	Reading Valley RT Chairman
1989	1990	Area 25 Thames Valley Vice Chairman
1990	1991	Area 25 Thames Valley Chairman and National Councillor
1991	1992	RT National Councillor
1995	1996	President of Reading Valley RT 830
1993		Joined Reading Valley Veterans
1993	1995	PLC Chairman



2001	2003	Reading Valley Veterans 41 Club Chairman
2004	2005	RT Area 25 President
2018	Current	41 Club Region 20 National Councillor
2020	Current	Isis 41 Club Member
2021	Current	Isis 41 Club Vice Chairman
2021	Current	2023 International Conference Committee

I am a member of Reading Valley, ISIS and Andy Pandy's 41 clubs and for the past 4 years I have been National Councillor for Region 20, Thames Valley.

Comms and IT have a key role in the development and efficiency of the Association. Each of the areas within the role depend on one another. If communication is the lifeblood, IT is the function enabling both communication and management systems. Both are equally dependent on each other and essential to the day-to-day operation, development and growth of the clubs.

Communication has to be a 2-way street, National Council to the members and vice versa. There has to be interaction and understanding of members requirements, views, shared successes and reviewing of disappointments. All are dependent on clear communication being available and being in regular contact.

We should review our current arrangements and update our website to become more dynamic, easy to use and view, providing all the services required by members, including updates on future events at both national and club level.

Continuing with the magazine and newsletters but also considering improvements and analysing how we deliver these to you the members, through all delivery channels.

IT in this changing world has to deliver the above and be aware of opportunities to improve. I believe we need 2 committees, one for Communication and the other IT; working jointly to produce a 3-year plan. This has to be fully costed with all alternatives being investigated, including providers and systems, and new opportunities such as, an app with links to club finder.

Identifying your needs and working with the Board, National Council, and National Council committees, delivering what you and your clubs want, by listening and obtaining your views, thus ensuring we can move forward positively with confidence.

#### **APPENDIX B - RESOLUTIONS**

# **RESOLUTION 1:**

Amend Paragraph 11.1 of Standing Orders for General Meetings of the Association to delete "No participant may speak for longer than five minutes unless he obtains the permission of the Chairman who may submit the request to the Meeting for decision without debate and replace with "The proposer and seconder of a resolution may speak for a maximum of five minutes. Subsequent speakers to a resolution will be permitted a maximum of three minutes. Contestants for the position of Vice President will be permitted to address the meeting for a maximum of five minutes. Contestants for all



other positions will be permitted to address the meeting for a maximum of three minutes. Any request to exceed these times must be approved by the meeting."

#### Rationale:

This resolution is being proposed to resolve an anomaly with general meetings, whereby custom and practice is at odds with our Standing Orders. If approved, it will be clear from Standing Orders how long each category of speaker has available to address the meeting.

National Council propose & therefore <u>support</u> this Resolution.

#### **RESOLUTION 2:**

National Council propose to reorder and realign the current Rules and Standing Orders, in accordance with the detailed changes set out in the document "Rule Changes Table" which was circulated to all Club Officers with the AGM 2023 Notice and Agenda.

#### Rationale:

Over many years, rules have been inserted, deleted and amended at successive General Meetings, and these changes have been incorporated within the Rules and Standing Orders published on the 41 Club website. Because this has been done over several years, the Rules and Standing Orders contain several anomalies and inconsistencies. Furthermore, National Council consider that they could be structured in a more logical fashion. The Administration Committee have spent a lot of time and effort in a tidying up and restructuring exercise. The membership has had an opportunity to see the current and proposed Rules and Standing Orders, with a list of the changes being made. It is proposed that these changes be approved by the AGM en bloc.

National Council propose & therefore support this Resolution.

# **RESOLUTION 3:**

Further to Resolution 2 above, National Council propose to make some minor amendments to the wording of current rules as detailed below:

Resolution 3A: Current Rule 6.2. Amend "National Council" to "National Board"

#### Rationale:

The term of office of a National Board member starts immediately after the AGM. National Councillors, on the other hand, start their term of office at the National Council meeting immediately after they are elected or appointed. This is covered in existing Rule 9.3.1.

Resolution 3B: Amend current rule 6.7, so that when an unexpected vacancy arises on the Board, that vacancy can be filled by co-opting until the next AGM, at which there will be a full election. The co-opted member can then stand for the post permanently if he wishes.

# Rationale:

Under the current rule, if an unexpected vacancy arises on the Board, someone is co-opted onto the Board for the duration of the original postholder. This is a big commitment to ask of someone who may not have previously considered standing. This amendment aims to widen the pool of those who would be prepared to stand into a Board position at short notice.



Resolution 3C: Amend current Rule 8.2, adding the words "taking the views of the club membership into consideration".

#### Rationale:

At present, newly affiliated clubs are allocated a Region by National Council. This amendment allows the new club to have a say in which Region they are placed. It takes into account any allegiances with Round Tables and other 41 Clubs within a particular Region.

Resolution 3D: Rule 10.2 - Adding the wording "save that in circumstances where the National Board consider an additional meeting or meetings of the National Council may be held but at no cost to the Association (in accordance with Rule 9.10). The purpose of such a meeting must be clearly stated." The Board must give a minimum of seven days' notice of any additional meeting.

#### Rationale:

Under the current rule, National Council may hold no fewer than 2, but no more than 4, National Council meetings per year. With the advent of video conferencing, it is now possible to arrange additional meetings as required, at no cost to the Association. This gives National Council the flexibility to adapt and respond to situations that require a decision at short notice.

Resolution 3E: Amend current rule 21.1 to alter "31st May" to "30th April", to coordinate with Tangent. Rule change also to alter "not less than" to "up to".

#### Rationale:

Annual conferences are now run jointly with Tangent, as voted on at our AGM in 2021. Tangent rules state that their AGM must be within the month of April. This resolution aligns us with Tangent. The proposed rule change also sets a time limit for conference bids to be decided upon.

Resolution 3F: Amend Standing Order 4.2 to insert the words "be a full member and shall"

#### Rationale:

This clarifies who is allowed to vote at an AGM.

Resolution 3G: Amend the wording of Standing Orders Paragraph 7.1 to read "Except with the consent of the Meeting only full members of constituent clubs, honorary members of constituent clubs and of the association...."

# Rationale:

This removes the requirement to allow accredited members of the press and paid servants of the Association, which National Council consider is no longer necessary.

National Council propose & therefore <u>support</u> this Resolution

# **RESOLUTION 4:**



Isis Area 41 Club propose, seconded by Showtime! 41 Club, that the security arrangements for the National President be reviewed and an enhanced service be provided for the future. This is proposed by Clevedon & District 41 Club (Region 21) and seconded by Isis Area 41 Club (Region 20).

#### Rationale:

In this current climate everyone is at risk from terrorism or attack. This particularly applies to high profile people, and we feel that although he is a very insignificant individual, as 41 Club National President we need to ensure he has protection wherever he goes. Details on how this should be achieved in the future will be provided to the AGM delegates.

# National Council have no opinion on this Resolution

# **RESOLUTION 5:**

To insert the words "Honorary YAP Convenor" in Rule 16.1

The National Council may appoint an Honorary Solicitor, Honorary Archivist, **Honorary YAP Convenor** and Honorary Webmaster from members of constituent clubs upon such terms as the National Council thinks fit. The National Council may terminate such appointments.

#### Rationale:

The Association, having joined the Young Ambassador Program (YAP), needs the provision to appoint a YAP Convenor who will be responsible for putting together a tour within GB&I each year; as well as coordinating young people from GB&I who would like to go on tours in other associations. The YAP Convenor will report to the National Council, as well as work closely with them, to make the Young Ambassador Program a success for the Association.

# National Council propose & therefore <u>support</u> this Resolution

# **RESOLUTION 6:**

Proposed by Andy Pandy 41 Club, seconded by Shipley 41 Club.

With respect to our National Vice-President being Welsh, we propose that, in the name of diversity and inclusion, there should be a Welsh language version of the 41 Club website, and that for the duration of his presidency, all National Council business be conducted in Welsh, as demonstrated by the Andy Pandy in this video.

#### Rationale:

This is the time for 41 Club to stand United through obstruction and adversity to protect our Welsh speaking brethren and encourage others to learn this language and spread the word.

We are concerned that as a fellowship organisation who pride themselves in looking after our communities that without our intervention and support of our incoming President the Welsh language will be lost forever.



# **National Council support this Resolution**

APPENDIX C - INCOME AND EXPENDITURE ACCOUNT

APPENDIX D – ACCOUNTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022

**APPENDIX E - 2022 CASHFLOW STATEMENT** 

APPENDIX F - 2024 BUDGET

Please refer to the accompanying documents

The report from independent examiners Duncan and Toplis was not available at the date this order paper was circulated to all clubs by the bulk e-mail system. It will be circulated as a separate message to all club officers when it is available, and it will also be available in printed form at the AGM on Saturday 1<sup>st</sup> April.

# APPENDIX D – 41 CLUB STRATEGY AND ACTION PLAN – see Vice President's Annual Report Above

Theme	Action	Lead	Timeframe	Progress
Membership	Understand membership baseline position	National Membership Officer	31 <sup>st</sup> March 2023	Detailed analysis of current members undertaken
	Establish consistent messaging to enable National Council to effectively engage with all Clubs	National Membership Officer	1 <sup>st</sup> July 2023	
	Run Membership Awareness campaigns	National Membership Officer	1 <sup>st</sup> July 2023	Work underway
	Consider establishing an appropriate National Award(s) for recruitment	National Membership Officer	1 <sup>st</sup> December 2023	



Encourage sharing of Clubs Meeting Ideas within Regions	National Membership Officer	1 <sup>st</sup> July 2023	
Consider recruitment campaign for the wider RT family	National Membership Officer	1 <sup>st</sup> December 2023	
Increase the number of clubs to include new Area (active) clubs by at least 12 per annum	National Membership Officer	31st March 2024	
Improve transfer rate of retiring Tablers	National Membership Officer	31 <sup>st</sup> March 2024	
Facilitate/Support opening 6 new Round Tables each year	National Membership Officer	31st March 2024	
Ensure smooth transition from Table to 41 Club	National Membership Officer	31 <sup>st</sup> March 2024	
Introduce formal welcome letter from National President and 41 Club Regional Councillor to all Tablers when they reach 40+	National Membership Officer	31 <sup>st</sup> March 2024	
Automatically enrol all Tablers when they reach 40+ into 41 club	National Membership Officer	31 <sup>st</sup> March 2024	
Invite all Tablers aged 40+ to appropriate events e.g. NSSW, AGM	National Membership Officer	31 <sup>st</sup> March 2024	
Include all Tablers 40+ in National Magazines & Newsletters	National Membership Officer	31 <sup>st</sup> March 2024	
Include regular RTBI articles and updates to raise awareness	National Membership Officer	31 <sup>st</sup> December 2022	First article written in Tabler magazine
Clarify rule change on invited members to clubs	National Membership Officer	1 <sup>st</sup> February 2023	



Review how we can promote invited	National Membership	1 <sup>st</sup> July 2023	
members Nationally	Officer		
Understand what makes a successful club	National Membership Officer	1 <sup>st</sup> September 2023	
Identify Clubs' meetings' 'best practice' to share best practice incl invited members	National Membership Officer	1 <sup>st</sup> September 2023	
Promote regional events (joint with Fellowship)	National Membership Officer/National Fellowship Officer	1 <sup>st</sup> August 2023	Regular articles written in monthly newsletters/pos ted on social media.
Create 'Meeting Ideas' webpage for Clubs to share meeting ideas, speaker details, etc.?	National Membership Officer with support of webmaster	1 <sup>st</sup> April 2024	
Create 'meetingideas@41club .org' email address for Clubs to send in ideas, experiences etc.?	National Membership Officer with support of webmaster	1 <sup>st</sup> April 2024	
Consider alignment of 41 Club Regions / RTBI Regions target date	National Membership Officer	1 <sup>st</sup> October 2025	
Undertake a data cleanse of CAS	National Membership Officer/National Communication s and IT Officer	31 <sup>st</sup> March 2024	
Engage with RTBI National Membership Officer & RTBI Chairman of Regional Reps	National Membership Officer	1 <sup>st</sup> August 2023	
Diarise and share respective National	National Membership Officer/National	31 <sup>st</sup> March 2023	41 Club events are on website



	and Regional Meetings and Events	Fellowship Officer		and 41connects site
	Establish Round Table Family (four Club) Membership Group and share ideas	National Membership Officer	31 <sup>st</sup> March 2024	
	Share RTBI Regional and Area contact details with 41 Club Councillors	National Membership Officer	1 <sup>st</sup> July 2023	
	Attend RTBI Regional events & invite RTBI Regional Reps to appropriate meetings	National Membership Officer	1 <sup>st</sup> October 2022	Membership officer has attended RTBI conference 2022 and CEETM 2022
	41 Club Councillors to engage with RTBI regional Reps to raise mutual awareness	National Membership Officer	1 <sup>st</sup> October 2023	
	Encourage 41 Clubs to engage with local Round Tables	National Membership Officer	31 <sup>st</sup> December 2023	
	Promote and support the welfare of members	National Membership Officer	Ongoing	
	Encourage and continue to support RT family members in their fundraising activities	National Membership Officer	31 <sup>st</sup> March 2025	
Engagement	Undertake regular member's surveys	National Membership Officer/National Fellowship Officer/National Communication s and IT Officer with support	Ongoing	Various surveys were undertaken in 2022

		from webmaster		
	Provide regular news updates from Board and NC meetings	National Secretary/Natio nal President	1 <sup>st</sup> May 2023	
Communicati ons	Introduce a new, current and Dynamic website	National Communication s and IT Officer with support of webmaster	31 <sup>st</sup> March 2024	Work ongoing regarding building new website
	Monthly e-newsletters to be circulated on 20 <sup>th</sup> of every month	National Communication s and IT Officer	20 <sup>th</sup> May 2023	Monthly newsletters distributed but on different dates each month
	Ensure timely circulation of 41 Club magazine (3 a year)	National Communication s and IT Officer	Ongoing	
	Undertake survey to ascertain members of views on current magazine format i.e. hard copy v electronic	National Communication s and IT Officer	31 <sup>st</sup> December 2023	
	Develop an App with links to the club finder	National Communication s and IT Officer	31 <sup>st</sup> March 2024	
	Maximise technology to communicate with Board/National Council	National Communication s and IT Officer	1 <sup>st</sup> October 2023	Web master has provided suggestions.
	Develop calendar to link/ promote national events specific to male issues, MH awareness etc	National Communication s and IT Officer with support of webmaster	1 <sup>st</sup> October 2023	



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	Communicate, reinforce and promote the purposes of the Round Table Family	National Communication s and IT Officer	1 <sup>st</sup> July 2023	
	Review current membership database to see if it is fit for purpose	National Communication s and IT Officer	1 <sup>st</sup> July 2023	Review finalised and report submitted to February National Council meeting
Fellowship	Grow attendance at the Annual Conference	National Fellowship Officer/National Secretary	31 <sup>st</sup> March 2025	
	Increase the number of National Fellowship events	National Fellowship Officer	31 <sup>st</sup> March 2025	Plans are underway at developing a new National event
	Increase member benefit offerings	National Fellowship Officer	31st March 2024	Holiday Xtras and National English Heritage members benefits introduced in 2022
	Increase income from new and existing affinity deals	National Fellowship Officer	31 <sup>st</sup> December 2024	Regular Fred Olsen articles written in newsletters/ma gazines and social media
	Improve awareness of Social Events	National Fellowship Officer	1 <sup>st</sup> August 2023	Regular articles written in monthly newsletters/pos ted on social media.
	Develop regional/cluster events	National Fellowship Officer/National	1 <sup>st</sup> October 2023	Fund introduced to

		Membership Officer/National Councillors		support regional events
	Consider joint RT family events	National Fellowship Officer	31st March 2024	
International	To continue to promote good International relations	International Relations Officer	Ongoing	
	Share best practice and learn from other member associations regarding membership, recruitment and retention and programme of activities	International Relations Officer	31 <sup>st</sup> March 2025	
	To further develop communications and awareness of events to the members using IT/social networks.	International Relations Officer	31 <sup>st</sup> March 2024	
	Utilise the international member at clubs that are interested/do travel as way of communication to clubs.	International Relations Officer	31 <sup>st</sup> March 2024	
	Grow attendance at international events.	International Relations Officer	31st March 2026	
	To actively communicate to members regarding the Youth Ambassador Programme	International Relations Officer	1 <sup>st</sup> April 2023	Articles written in monthly newsletters.



	To introduce an annual GB&I YAP tour	International Relations Officer	1 <sup>st</sup> July 2023	Plans in place to introduce a tour in July 2023
Governance	Ensure rules are fit for purpose and meet our needs	National Secretary	1 <sup>st</sup> April 2023	Revisions to rules going to Jersey AGM 2023
	Showcase the role of National Councillors to encourage greater uptake of individuals wanting to become National Councillors	National Councillor's Liaison Officer	1 <sup>st</sup> October 2023	
	Encourage Region's to have Assistant National Councillors and invite them to February NC meeting	National Councillor's Liaison Officer	31 <sup>st</sup> December 2023	
	Improve communication between Board and National Council	National Secretary	1 <sup>st</sup> November 2022	Monthly Board communication to National Councillors introduced November 2022
	Encourage more members to attend/vote at online AGM	National Secretary	20 <sup>th</sup> April 2024	The AGM in Jersey will be streamed live and will be the first hybrid AGM where members will be able to vote online
	Establish hybrid National Council meetings where members can attend online and ask questions (AV and internet needs to be adequate)	National Secretary/Fello wship Officer/National Membership Officer	1 <sup>st</sup> March 2024	

	Establish Q&A sessions with President and/or Board members  National Councillors to	National Secretary/Natio nal President	1st July 2023 31st March	
	attend a minimum of 24 club visits per annum (excluding own club meetings)	Councillors	2024	
	All members of National Council to submit completed National Council reports in a timely manner	National Board and National Councillors	31 <sup>st</sup> March 2024	
	All members of National Council to attend at least 75% of National Council meetings.	National Board and National Councillors	31 <sup>st</sup> March 2024	
	Board members to inform regional councillor when they travel/attend events in their region.	National Board	Ongoing	
Financial Health	Review expenditure to ensure value for money for our membership.	National Treasurer	Ongoing	Expenditure constantly monitored and savings made in a number of budget areas which will be presented at 2023 AGM
	Ensure financial reserves are in line with our financial reserves policy	National Treasurer	Ongoing	Reserves currently in line with policy

